



Parent Handbook
Cub Scout Pack 148
Hilliard, Ohio
<http://www.pack148.us>

Welcome to Cub Scouting and Pack 148!

Welcome to Cub Scouting, part of the Boy Scouts of America (BSA). We are Pack 148 and we have approximately 60 boys and their families from the Hilliard area who actively participate in our program. We have an active pack, and concentrate our efforts on delivering a program focusing on fun, respect, and family that influences the growth of our Cub Scouts into fine young citizens.

As with any program, you will get out of the program what you put into the program. We know a lot of information exists to absorb, both for the families of new Cub Scouts and for families who are experienced with Cub Scouting. So, the basic information you need has been compiled into this handbook. We also have an evolving website that will provide you with up-to-the-minute information regarding events, contacts, and just about any other Cub Scouting information you might need related to Pack 148.

We are glad you chose to join our pack and we look forward to watching your young Cub Scout grow and develop as an individual, as a family member, and as a citizen in the community.

Now let's have some fun!!

TABLE OF CONTENTS

Background	03
Organization	04
Parent’s Role	06
Quick Start Checklist	06
Meetings	07
Activities	09
Rank and Advancement	09
Cub Scout Expenses.....	11
Fundraising	12
Uniforms	13
Rules	14
Pack 148 Scout Code of Conduct	15
Scout Discipline Process	15
Pack 148 Parent Code of Conduct	16
Parent Discipline Process	16
Safety	17
Law, Promise, Motto	17

Background

In 1916, Sir Robert Baden-Powell introduced the “Wolf Cub” program for younger boys. This program soon found its way to numerous communities in the Americas. There were also other “younger boy” organizations such as the “Little Lodge” of the “Woodcraft Indians,” the “Boy Pioneers,” and the “Boy Rangers.” Some Boy Scouts of America (BSA) Troops were also sponsoring unofficial “Junior Troops” and “Cadet Corps.” Finally, after 20 years of Boy Scouting in America, “Cubbing” was introduced. What has followed has been nothing short of phenomenal! Boasting over 50,000,000 members since its inception, no program in history has had the far ranging impact on American youth as Cubbing and Cub Scouting have.

Baden-Powell, the founder of Scouting, based Cub Scouting on one of the stories in Rudyard Kipling’s *Jungle Book*. It was called “Mowgli’s Brothers.” We know it as “The Story of Akela and Mowgli.” A copy of part of the story is in the Wolf Cub Scout Book. The story is continued in the Bear Cub Scout Book. A part of the story is also in the Cub Scout Leader Book.

Cub Scouting has drawn upon the adventure and lore of the Native American, just as Seton’s Native American lore influenced Boy Scouting; but a strong influence from Kipling’s *Jungle Book* still remains. The words “Law of the Pack,” “Akela,” “Baloo,” “Wolf Cub,” “den,” and “pack” all come from the *Jungle Book*. The gold and silver arrows, Webelos, and Arrow of Light are taken from our Native American heritage.

Boy Scouts of America was incorporated to provide a program for community organizations that offers effective character, citizenship, and personal fitness training for youth. Specifically, the BSA endeavors to develop American citizens who are physically, mentally, and emotionally fit; have a high degree of self-reliance as evidenced in such qualities as initiative, courage, and resourcefulness; have personal values based on religious concepts; have the desire and skills to help others; understand the principles of the American social, economic, and governmental systems; are knowledgeable about and take pride in their American heritage and understand our nation’s role in the world; have a keen respect for the basic rights of all people; and are prepared to participate in and give leadership to American society.

Cub Scouting is a year-round family program designed for boys who are in the first grade through fifth grade (or 6 to 10 years of age). Parents, leaders, and organizations work together to achieve the purposes of Cub Scouting. Currently, Cub Scouting is the largest of the BSA’s three membership divisions. The other two are Boy Scouting and Venturing.

The ten purposes of Cub Scouting are:

1. Character Development
2. Good Citizenship
3. Spiritual Growth
4. Sportsmanship and Fitness
5. Family Understanding
6. Respectful Relationships
7. Personal Achievement
8. Friendly Service
9. Fun and Adventure
10. Preparation for Boy Scouts

Organization

Each Cub Scout starts as a member of a den, but is a part of a much larger network of Cub Scouts that will support his growth and development throughout his Cub Scouting adventures. Members join a Cub Scout pack (e.g. Pack 148) and are assigned to a den based upon their age/grade. The **den meets AT LEAST twice a month** and is usually a group of six to ten boys. The den allows boys to get to know each other better and engage in activities that would be difficult in a larger group. Each den is led by a den leader who may be assisted by a co-leader or an assistant den leader. When possible, a Boy Scout den chief will also assist den leaders. Den leaders are trained parent/adult volunteers.

Den meeting activities may be planned around a monthly theme and may include participating in games, handicrafts, hikes and other outdoor fun, practicing skits and stunts in preparation for the next pack meeting, and taking part in simple ceremonies and songs. Sometimes work on advancement requirements is included, but **most of that work is accomplished by the boys with their parents**. The den leaders may ask for special help occasionally from parents (helping with a meeting, sharing a special skill, or just providing a snack for the boys). **Parents are REQUIRED to attend and ACTIVELY PARTICIPATE if their Cub Scout is a Tiger Cub.**

ALL NEW BOYS:	Start Cub Scouting by earning the rank of Bobcat
First Graders:	Tiger Cubs
Second Graders:	Wolf Cubs
Third Graders:	Bear Cubs
Fourth Graders:	Webelos 1
Fifth Graders:	Webelos 2 (transition to Boy Scouts in February)

All of the dens **meet MONTHLY as a pack** to receive awards, recognition, and advancement. The pack meeting is the climax of the month's den meetings and activities. It gives the dens something to look forward to and work toward. This is a chance to recognize the boys, their parents, and their leaders. In addition to its regular meetings, the pack sponsors certain special projects. These may include community projects (Scouting for Food), outdoor activities (e.g., field trips, family campouts, etc.), fundraising activities, and fun competitions like the Pinewood Derby. Each pack is led by a Cubmaster. The Cubmaster is an adult volunteer who serves as master of ceremonies at all pack meetings and leads pack activities of all kinds.

Our pack, along with other Cub Scout packs and Boy Scout troops in Hilliard and surrounding cities, is part of the Buckeye District. The Buckeye District serves approximately 2,700 boys and is part of the Simon Kenton Council. The Simon Kenton Council is a subset of the Boy Scouts of America national organization.

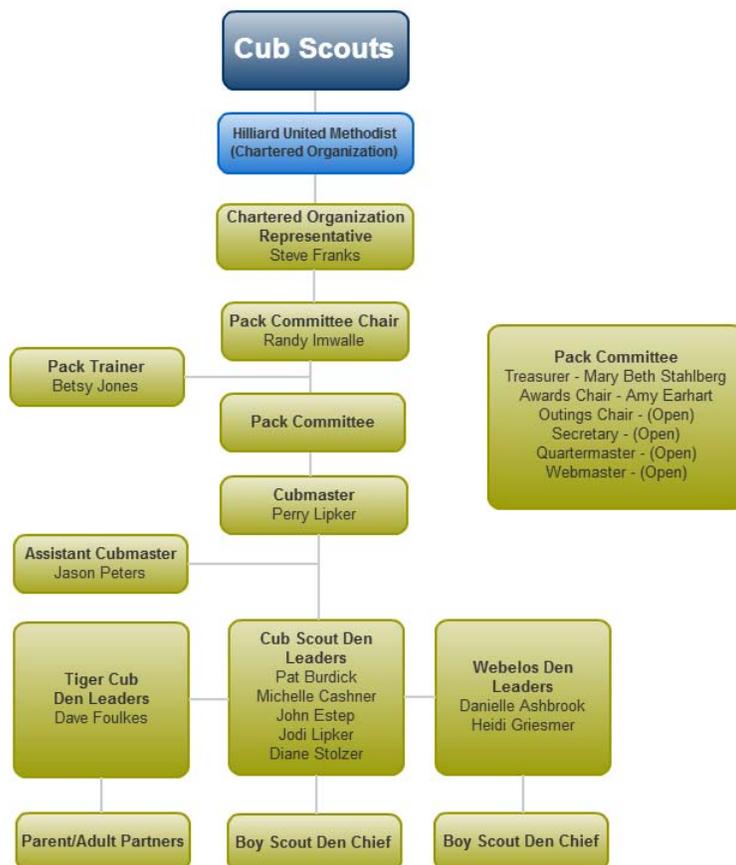
Two other organizations contribute to help the pack: the chartered organization and the pack committee.

The chartered organization for Pack 148 is the Hilliard United Methodist Church. The church provides us with a safe, clean place to hold our meetings and a place to store our gear. Our

pack has a chartered organization representative who serves as the liaison between the pack and the chartered organization.

The pack committee consists of parents and leaders and serves as the steering group. The pack committee meets monthly (typically on the last Tuesday of the month at 7:00 PM) and meetings are **open to any interested parent**. The pack committee takes care of the administrative needs of the pack such as record keeping, finance, leadership recruitment, and registration. Pack leadership positions may be held by women or men. The committee is organized and chaired by the pack committee chair. The committee consists of at least three people and is responsible for:

- Carrying out the policies and regulations of the Boy Scouts of America
- Setting the pack policies in accordance with BSA and the chartered organization
- Coordinating the pack program
- Assisting with the annual pack charter renewal
- Providing the finances and fundraising coordination for the pack
- Accounting and maintaining the pack property (officially owned by the charter organization)
- Ensuring quality adult leadership by making sure leadership is recruited and trained. This is ALL ADULT LEADERSHIP, including the Cubmaster
- Recommending the leadership to the charter organization for final approval
- Coordinating between the pack and other Scouting units.



Parent's Role

You may participate at any level of effort that you wish to enjoy Cub Scouting with your son. Den leaders are the volunteer adults who do the majority of the work, and who have the most fun. Den leaders plan and organize den meetings, keep track of the boys' advancements, and are required to attend committee meetings. Registered adult leaders have gone through background checks and have taken BSA Youth Protection Training. The Cub Scout's safety is the first priority of all BSA registered leaders.

Parents play an important role in the pack. Since all the leaders of Pack 148 are volunteers and have many other obligations, it takes everyone to help out at one time or another. We understand parents have other obligations and may feel they are too busy to take on any additional duties, but we depend on parents to help provide the good program we have. We will ask every parent – including you – to help the pack in some capacity with our activities. All parents/adults should take Youth Protection Training which is available anytime online at <http://www.myscouting.org>. This will make the den leaders' job easier when it comes time for you to help. Please remember, Cub Scouting is a family activity, and den/pack meetings are a great place for family involvement.

Quick Start Checklist for Parents/Adult Partners

We know this is a lot of information to try to take in all at once, so we have created a high-level Quick-Start checklist to get you started. As you become familiar with Cub Scouting, you can add in other events, awards, training, etc., that interest you.

Complete?	Checklist Items (Items marked "*" are required items.)
	Register – Fill out youth AND adult registration forms*
	Get your boy's Official Cub Scout uniform and sew on patches*
	Get Cub Scout Handbook for your boy's rank and review with your boy*
	Read the Parent Guide at the beginning of the Cub Scout Handbook*
	Visit pack website and review the pack activities calendar
	Take Youth Protection Training online (give den leader copy of completion certificate). Must be taken once every two years.
	Work with your Cub Scout to sign off achievements and requirements in the handbook*
	Talk with den leader about helping at a den meeting or activity
	Talk with den leader about supporting one pack activity (i.e., Pinewood Derby, Family Campout, pack hike, etc.)
	Go to den meetings with your Cub Scout and ACTIVELY participate
	Work with den leaders to ensure your Cub Scout's achievements are properly recorded*
	Attend monthly pack meetings with your Cub Scout*
	Attend committee meetings
	Help your Cub Scout achieve popcorn sales goals, ensure money and leftover

	product is returned by the announced deadlines*
	Volunteer for a pack leadership position (campout coordinator, den popcorn captain, etc.)
	Have your Cub Scout attend Cub Scout Day Camp (in the summer after school ends)
	Attend a day of Cub Scout Day Camp as a “walker.”

Items marked “*” are required items.

Meetings

Many activities for the boys happen right in the den and pack meetings. The most important are the biweekly den meetings and the monthly pack meetings. As a pack, we are working to ensure families are informed timely of upcoming activities at the pack, district and council level. We maintain a website, and den leaders and the Cubmaster provide email messages on a regular basis with the latest and greatest details to help ensure you stay informed. The pack also has a “Welcome Table” (near the door of Warehouse 839, available only when the pack meets at the church) which will contain paper copies of den, pack, and council scheduled activities.

Den Meetings:

When: Biweekly (day of the week determined by parents and den leaders), 7:00 PM to 8:00 PM unless specified otherwise by the den leaders

Where: Hilliard United Methodist Church Warehouse 839, or other safe locations as verbally approved by the pack committee

Why: The boys will work on meeting their rank’s achievements and elective activities in the Cub Scout Handbook appropriate for the boys’ rank, and participate in other fun activities. **Many of the achievements CANNOT be accomplished in their entirety at den meetings and must be completed at home with required family involvement.** Please review the requirements in your son’s handbook and help him complete the requirements needed for his rank. Also, **ensure you inform den leaders** about any accomplishments completed at home. Den leaders are talented, but they have A LOT to do and keep up with. Please help them account for your boy’s achievements to ensure he receives timely, appropriate recognition.

Who: The den leader is responsible for these meetings and materials. Parents are encouraged to volunteer their help with den meetings and participate. To satisfy BSA Youth Protection requirements, at least two adults are required to be present at all times (usually fulfilled by a den leader and assistant den leader). Please remember Cub Scouting is a family activity.

A Tiger Cub parent/adult partner **MUST ATTEND ALL MEETINGS**. A “one boy to one partner” ratio must be maintained. Tiger Cub parents should **ACTIVELY PARTICIPATE** in den meetings. (NOTE: active participation does not typically include reading and returning email on a Blackberry while the den leaders take care of the boys – wink, wink.) Hop in there and participate – you will have fun, too.

Pack Meetings:

When: Once a month; typically the second Tuesday of the month from 7:00 PM – 8:15 PM. Occasionally the meeting day will change because of school functions, a special pack activity, etc. Check the Web site calendar to confirm meeting dates.

Where: Hilliard United Methodist Church Warehouse 839 or otherwise specified safe locations as verbally approved by the pack committee.

Why: The boys will be recognized for advancements, awards, and achievements. The Cub Scouts will have time to be silly and have fun as they showcase their talents through skits, songs, and crafts. The boys will play games, and a theme will typically be discussed or a fun presentation made.

Who: The Cubmaster is responsible for hosting this meeting. Parents, Cub Scouts, leaders, and families are encouraged to attend as a means of showing support and recognition of the hard work performed by the boys.

Committee Meetings:

When: Once a month; typically the last Tuesday of the month from 7:00 PM to 8:30 PM

Where: Hilliard United Methodist Church Warehouse 839

Why: The committee discusses organization matters of all types, plans future events, and exchanges ideas on various aspects of the pack.

Who: The committee chair is responsible for organizing and hosting this meeting. Parents are welcome to attend meetings to learn about and assist with pack business.

Activities

Cub Scouting means “doing.” Everything in Cub Scouting is designed to have the boys doing things. Activities are used to achieve the aims of Cub Scouting – citizenship training, character development, and personal fitness. Below are some highlights of our favorite activities.

Camping. We participate in overnight family camping, day camps, and resident camps. During family campouts we focus on having fun and usually have opportunities for boys to work on achievements. Day camps are sponsored by the Buckeye District and provide a week long agenda of age-appropriate programs packed with theme-oriented action that brings Tiger Cubs, Cub Scouts, and Webelos Scouts into the world of imagination. Resident camps are usually 3-5 day experiences in which the Cub Scouts camp within a developed theme of adventure and excitement. “Cub Scout Worlds” are used by many BSA Councils to carry the world of imagination into reality with actual theme structures of castles, forts, ships, etc. Cub Scout pack members enjoy camping in local council camps and other council approved campsites. Camping programs combine fun and excitement with doing one’s best, getting along with others, and developing an appreciation for ecology and the world of the outdoors.

Ranks & Advancements

The Cub Scout advancement plan outlined in the Cub Scout Handbooks provides fun and challenging activities for the boys, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with boys on advancement projects. The Cub Scout Handbooks will guide you through the requirements and electives available for the Cub Scouts to progress through the year. Many times, some of the Cub Scouts’ requirements will be completed through school or other programs. This should NOT be hard work, is NOT a competition, and should encourage the boys to **“Do Your Best.”** Advancement toward ranks should be a natural progression as the boys grow and experience life and emphasize learning by doing. For the program to work properly and effectively, help him, but please let your son do the work – don’t do it for him. The requirements are designed to be appropriately challenging based on a boy’s age. By completing the requirements, Cub Scouts learn they are not entitled to advancement simply by becoming a member of a unit; they must complete the work themselves. Receiving an award, patch, or trophy for something unearned is not only unfair to the boys who did the work, but also reduces the value of Cub Scouting for the boy to which the recognition was given unjustly.



Bobcat. The Bobcat rank must be earned by all boys who join Cub Scouting. The Tigers will earn the Bobcat rank while working to earn the Tiger badge. If a boy joins Cub Scouting after his Tiger Cub year, he must earn this rank BEFORE he can earn the Wolf, Bear, or Webelos ranks. This badge provides the Cub Scout with the eight basic fundamentals (i.e., Cub Scout handshake, Law of the Pack, Cub Scout Promise, etc.) that all Cub Scouts must know to work together as a den and a pack.

Tiger Cub. The Tiger Cub program is for first grade (or age six) boys and their adult partners (REQUIRES 1-to-1 participation). There are five Tiger Cub achievement areas in the Cub Scout Handbook. The Tiger Cub, with his adult partner, completes the requirements within these areas to earn the Tiger Cub badge. This is a simple program to introduce the boys to Cub Scouting, and bring the boys from the self-centered and self-focused idea that everything revolves around them to an understanding of family and community.



Wolf. The Wolf rank is for boys in the second grade (or age 7). To earn the Wolf badge, a Wolf Cub must pass twelve achievements involving simple physical and mental skills. Once these requirements are met, he is then able to complete 10 elective projects of the more than 100 choices in the Wolf Handbook to earn a Gold Arrow Point, and a Silver Arrow Point, for every 10 additional electives he completes.

Bear. The Bear rank is for boys in the third grade (or age 8). Twenty-four Bear achievements are divided into four categories. The Bear Cub must complete 12 of these to earn the Bear badge. Bear requirements are somewhat more difficult and challenging than those of the Wolf rank. Once these requirements are met, Bear Cubs are then able to participate in additional achievements and again earn a Gold Arrow point and one or more Silver Arrow points.



Webelos (Pronounced WEE-buh-lows). Webelos is a two-year program for boys in the fourth and fifth grades (or age 9-10). Webelos don't do achievements and electives as other boys in Cub Scouting; they work on *activity badges*. The emphasis is on having fewer Cub Scouting activities to do at home and more to do with the den. Once they complete the requirements for the Webelos badge, the boys (Webelos II's) will earn the Compass Point Emblem and four Metal Compass Points by completing additional activity badges.

This is the first step in each boy's transition from Cub Scouts to Boy Scouts. As he completes the WEBELOS requirements, he will become familiar with the Boy Scout requirements and earn the highest Cub Scout recognition – the **Arrow of Light Award**. The Arrow of Light has been called the "Eagle Scout" of Cub Scouting. This is the only Cub Scout award that may be worn on a uniform as a Boy Scout or as an Adult Scout Leader.



Pins, Belt Loops, Letters. The Cub Scouts Academics and Sports Program is one method of addressing the third aim of Cub Scouting: the development of physical, mental, and emotional fitness. Fitness includes the body (well-tuned and healthy), the mind (able to think and solve problems), and the emotions (self-control, courage, and self-respect). As in most activities in Cub Scouting, this is not meant to be a highly competitive program, instead, the boys are encouraged to **DO THEIR BEST**.

The Academics and Sports Program is an optional program for all Cub Scouts. It is not part of the normal requirements towards ranks, except where used in obtaining various Webelos activity badges and Wolf Elective 20 (Sports). Its purpose is to assist the Cub Scouts in learning a new skill or improving a skill they already possess.

If a Cub Scout is active in a particular sport, he probably meets all or most of the requirements for that particular award. Simply complete the Cub Scout Handbook checklist for the Sport or Academic program(s) your Cub Scout has completed and notify your Den Leader. A Cub Scout may only earn a belt loop or pin one time in their Cub Scout career. Once Cub Scouts reach Webelos, they must re-earn the belt loop or pin as credit towards their Webelos badge and Arrow of Light. (Although belt loop requirements must be completed again, awards are only received once.)



Cub Scout Expenses

The Cub Scouts, their parents, the pack, the chartered organization, and the community are responsible for supporting Cub Scouting. Packs obtain income by working on approved money-earning projects such as popcorn sales, car washes, spaghetti dinners, aluminum recycling, etc. Pack 148's principal fund raising project is the annual popcorn sale which funds the majority of the pack's activities (campout, Pinewood Derby, Blue & Gold Banquet, campfires, etc.) and some uniform items (award badges, belt loops, and pins). We will establish our selected fund-raising activities and schedules throughout the year. Usually, the pack can rely on the popcorn sale to fund the entire year. Information will be posted on the pack website and made available at the meetings.

Registration. BSA registration costs \$15 for new Cub Scouts. New Cub Scouts may also buy a subscription to *Boy's Life* magazine for an additional \$12. The Cub Scout year is based on our BSA charter which follows the calendar year (January to December). If a boy enters Cub Scouts mid-year, he will pay the pro-rated portion of the annual dues that will carry him through December of the Cub Scout year.

BSA registration for Cub Scouts returning to Pack 148 each year is paid with pack funds from the boys' fundraising proceeds. In the event fundraiser proceeds are not sufficient enough to cover the pack's expenses for the year, Cub Scouts will be asked to pay for registration out-of-pocket.

Uniform. The Cub Scout purchases the basic uniform items; the pack purchases the rank, achievement, and recognition awards. In the event a Cub Scout cannot afford the basic uniform items, the pack will provide assistance.

Pinewood Derby. The pack will provide each Cub Scout with a Pinewood Derby kit. Any Pinewood Derby car accessories (weights, paint and decorations, lubricant, etc.) are purchased by the Cub Scout.

Camping Supplies. The pack family campout occurs annually and is an overnighter. There is no need to have a large inventory of camping supplies to participate. The pack has some supplies that you can borrow – you can purchase what you need as you camp more and see a need.

Belt Loops. Boys may complete requirements for belt loops multiple times during their Cub Scout career. However, the pack will only furnish a belt loop the first time it is earned. If a parent believes it is important for the boy to wear multiple belt loops, parents may purchase them at the Scout Store.

Fundraising

Fundraising pays the expenses of the pack's major activities (Blue & Gold Banquet, Pinewood Derby, family campout, campfires and picnics, etc.), and the rank/achievement awards for the Cub Scouts. ***The annual Simon Kenton Council Popcorn Sale (August to November) is the pack's principal fundraising activity.*** The council provides the pack with a percentage of the total sales. Each Cub Scout is given the opportunity to sell popcorn to raise money for the pack and earn prizes. Our goal is 100% participation in this annual event. The quality and quantity of activities we can offer the Cub Scouts is directly related to this annual fundraiser.

A sales goal hurdle will be set for all Cub Scouts. The sales goal hurdle will be set at a point where proceeds from achieving the sales goal will cover the budgeted expected average cost of a Pack 148 Cub Scout for the upcoming pack year. If the sales goal is not achieved, the Cub Scout's family is responsible for paying the difference between expected minimum sales goal profit, and actual sales profit. This amount is considered dues.

For example*:

- Assume the pack has projected expenses of \$5,000 per year
- Assume the pack has a roster of 50 Cub Scouts
- The pack makes 32% profit on each dollar of popcorn sold

To break even for the year, the pack must sell \$15,625 of popcorn ($\$5,000/.32$). Each individual Cub Scout would have to sell \$312.50 ($\$15,625/50$). The pack would make \$100 on each Cub Scout's sales ($\$312.50*.32$).

Case 1: Cub Scout A sells \$400 in popcorn. The pack makes \$128. The Cub Scout owes no dues.

Case 2: Cub Scout B sells \$200 in popcorn. The pack makes \$64. The Cub Scout owes \$36 in dues.

Case 3: Cub Scout C sells \$0 in popcorn. The pack makes \$0. The Cub Scout owes \$100 in dues.

***The numbers are used as an example. Actual numbers will vary based on the pack's annual budget and roster.**

Cub Scouts are, of course, encouraged to sell as much popcorn as possible and should not stop at the minimum sales goal. The more the Cub Scouts sell, the more activities they can do without additional parent funding. Popcorn sales not only finance Pack 148, but also council owned Boy Scout camps, district programs, and other activities.

Uniforms

Cub Scouting is a uniformed organization. When a person thinks of Cub Scouting, usually the first thing pictured in his or her mind is a boy wearing the uniform properly. The uniform is an important part of the Cub Scouting experience and most all boys are very eager and proud to obtain and wear a full uniform that shows they belong to the group. The Cub Scout uniform identifies the organization with our community. So, we want our Cub Scouts in Pack 148 to wear the uniform **properly** and proudly. All Tigers through Bears wear the Official Cub Scout blue shirt (tucked inside their shorts or trousers), while Webelos may wear the Official Cub Scout blue or the Official Boy Scout tan shirt. In Pack 148, all items above the waist are required. The Cub Scout belt is used to display belt loop awards and is therefore also required. While Official Cub Scout convertible uniform pants/shorts, and socks are not required, parents are **STRONGLY ENCOURAGED** to buy the entire uniform. Because of its significant importance to the program, the Cub Scout uniform is not an area in which parents should scrimp to cut costs. If parents choose not to buy official Cub Scout convertible pants/shorts, other pants or shorts *similar in color, material, and style* to the official Cub Scout uniform pants may be worn. Please use common sense. Wild colors, zebra stripes, imprinted pants, sports team logoed gear, camouflage, boxer shorts, and any other material that clashes with the Official Cub Scout shirt should NOT be worn. If you would not wear plaid pants/skirt with your striped suit jacket to the office or a wedding, please don't let your boy look that way in his Cub Scout uniform.

The staff in the Scout Shop* can help you pick out the right items. Pictures of the correct uniform configuration are available in the Cub Scout Handbook and on the web. Don't hesitate to ask a leader about patches to ensure they are properly placed on the uniform.

*The Simon Kenton Council has a wonderful Scout Shop located at the address below:

Simon Kenton Scout Shop
807 Kinnear Rd.
Columbus, OH 43212
614-481-4270

The following parts of the uniform vary according to rank: hat, neckerchief, neckerchief slide, belt buckle, and the handbook. Each of these items may differ by rank (Tiger, Wolf, Bear, and Webelos). For instance, the neckerchief is orange for Tigers, yellow for Wolves, blue for Bears, and plaid for Webelos.

- Required uniform items (Cub Scout buys): Official Cub Scout hat, blue Official Cub Scout shirt (Webelos may wear the tan Official Boy Scout shirt), Official Cub Scout belt with

buckle, neckerchief, neckerchief slide, council patch, world scouting patch, den numerals, and the rank appropriate Cub Scout Handbook.

- Optional items (Cub Scout buys): Official Cub Scout convertible pants/shorts, socks.
- Other items (pack buys once): Class B t-shirt, pack numerals, rank badges, awards, belt loops, pins, beads.

In addition to the Official Cub Scout uniform (known as the “Class A”), Pack 148 also uses a “Class B” uniform for events where the Class A uniform is not appropriate (i.e., swimming events, hikes, etc.) The Class B uniform consists of the Official Cub Scout hat, the current Pack 148 Class B t-shirt, and Official Cub Scout convertible pants/shorts (or substitute of similar style and color.) The Class B t-shirts are updated periodically and will be provided to members of the pack at that time. Class B t-shirts are not available at the Scout Shop because they are specific to our unit.

In the event a family cannot afford a Cub Scout uniform due to uncontrollable financial hardship, Pack 148 will provide the Cub Scout with a uniform.

Further guidance on the Cub Scout uniform can be found at this link:

<http://www.scouting.org/scoutsource/CubScouts/Parents/Awards/Parents.aspx>

Rules

To ensure everyone is safe, a core set of rules have been established which must be followed by each Cub Scout, sibling, and parent. Some of these rules are based upon BSA regulations for Cub Scout safety, others are meant to ensure respect to our chartered organization for the use of their facilities, and the rest are simply common sense and good manners that we expect from our Cub Scouts – your sons.

1. All Cub Scouts must be escorted to and from the den meeting place (room). Parents must not drop off or pick up Cub Scouts in front of the building. This important safety rule will be closely enforced. Parents should be prompt when bringing your sons to meetings and when picking them up afterward.
2. Respect the meeting place and follow the “Leave No Trace” guidelines. Cub Scouts should not use any equipment (toys, school supplies, etc.) or other items in the meeting place without permission from the den leader. Cub Scouts must not climb on the church stage and should stay away from band equipment. Every Cub Scout will work with other Cub Scouts in their den to leave the meeting place as clean as, or cleaner than, it was found at the beginning of the meeting. Chairs and tables should be returned to the configuration they were in before the den or pack meeting began.
3. Cub Scouts must use the buddy system at all times. Cub Scouts must remain in the meeting place and within the line of sight of the den leaders for the duration of the meeting. The only reason a Cub Scout should leave the room is for an “emergency” trip to the restroom – and that should be with a buddy.
 - a. Do not send a Cub Scout back into the building to get something while you wait in the car.

- b. Do not leave a Cub Scout unattended in the car while you run back in to get something.
 - c. Do not allow Cub Scouts to go to the car unattended while you remain behind and talk.
4. No electronic games at Cub Scouting events. The purpose of the program is to encourage the Cub Scouts to interact with others; electronic video games are counterproductive to that goal. Rest assured, if there's more than one boy in the room, a game will break out on its own.

Pack 148 Scout Code of Conduct

CUB SCOUTS:

- Be on time.
- Wear the Cub Scout uniform properly as shown in the Cub Scout handbook.
- When the Cub Scout sign is up, the mouth is shut. Only adult leaders speak.
- Follow Akela's instructions and help others follow them.
- Be proud of yourself, your parents, your pack, your community, and your country.
- Most den and pack meetings are held at the Hilliard United Methodist Church, our charter organization. Cub Scouts should behave with reverence at all times -- and especially when in the building and on the grounds of the church.
- **DO YOUR BEST!**

Scout Discipline Process

Cub Scouting and membership in a pack is a privilege not a right. Pack discipline is meant to ensure the safety and best interest of all our Cub Scouts. Discipline at pack and den events is at the discretion of the Cub Scout leaders in accordance with the following guidelines:

- Failure to obey a rule or instruction given by the leader will result in the following action:
 - *First warning:* a verbal instruction
 - *Second warning:* A time-out or removal from an activity. In the case of dangerous behavior, a Cub Scout leader may choose to proceed directly to this warning.
 - *Third warning:* Parents will be asked to remove a Cub Scout from the remainder of the activity.
- In the case of repetitive behavior problems, Cub Scout leaders may ask parents to participate more directly with their Cub Scout in den or pack functions.
- Cub Scout leaders have the right to exclude any Cub Scout from their den for reasons of continuing misconduct. The situation will be reviewed by the pack committee and the Cub Scout's parents. In extreme cases, the Cub Scout may be dismissed from the pack.
- Cub Scout siblings are welcome at many Pack 148 functions, but parents are responsible for the conduct of their non-Cub Scout children at all times. Parents may be asked to remove disruptive children from these events.

- No Cub Scout in attendance at a Pack 148 function is permitted to use or be under the influence of alcohol or illegal drugs. Any Cub Scout in violation of this rule will be instructed to leave immediately, and will be suspended for 30 days, pending an expulsion review by the pack committee.

Pack 148 Parent Code of Conduct

CUB SCOUT PARENTS:

- **Be on time.** Parents in dens with “late arrivers” give up the right to complain when a meeting runs long.
- Accompany your Cub Scout to pack and den activities and actively participate.
- Participate on a planning committee for one special event each year (e.g., Pinewood Derby, Blue and Gold Banquet, Family Campout, etc.)
- Read your Cub Scout’s handbook and work with your Cub Scout on activities not covered in den meetings. Cub Scouting is an opportunity for parents and boys to spend time learning and doing things together.
- Assist leaders in maintaining order during any pack or den function.
- Be a positive role model for children by showing respect and courtesy, and by demonstrating positive support for all Scouts, leaders and volunteers at every event.
- Do not engage in any kind of disrespectful conduct such as openly criticizing others, taunting, refusing to participate, or using profane language or gestures.
- Respect leaders and their authority during events, and never question, discuss, or confront leaders in front of Scouts. Instead, take time to speak with leaders at an agreed upon time and place.
- No adult in attendance at a Pack 148 function is permitted to use or be under the influence of alcohol or illegal drugs.
- Adult tobacco use is strongly discouraged at pack and den functions. If tobacco must be used, it should be a minimum of 100 yards from the Cub Scouting program and should be outside the view of the Cub Scouts. In addition, smoking is prohibited at BSA-owned facilities, such as campgrounds.
- **PARENTAL LEADERSHIP.** Cub Scouting is dependent upon parent/son participation. The success of Pack 148’s Cub Scouting program is based **entirely** on our parents – no parent involvement means no activities. Parents who choose to take a “back seat” and not actively participate have no argument if the program does not meet their expectations.

Parent Discipline Process

Failure to obey the Parent Code of Conduct will result in the following action:

- *First warning:* A verbal instruction
- *Second warning:* Instruction to leave the meeting or activity. In the case of dangerous behavior, a Scout leader may choose to proceed directly to this warning.
- *Third warning:* Parent, and possibly the parent’s Scout, is no longer permitted to attend Pack functions pending a Pack Committee review.

- Any adult who uses or is under the influence of alcohol or illegal drugs during a Pack function will be instructed to leave immediately, and will be suspended for 30 days, pending an expulsion review by the Pack Committee.

Anyone who believes the Parent Code of Conduct has been violated should submit an incident report to the Cubmaster and/or Chartered Organization Representative. Report forms are available on the Pack 148 website.

Safety

The Boy Scouts of America and Pack 148 believe protecting youth from harm of any kind is the single most important part of any meeting or activity. If parents attending a Scouting function believe youth, leaders, other parents, guest speakers or anyone attending a Pack 148 event are in danger or being threatened in any way, THOSE PARENTS SHOULD IMMEDIATELY CALL THE POLICE DEPARTMENT TO REPORT THE DANGER AND REQUEST ASSISTANCE. Additionally, subsequent to any situation where parents have perceived a threat and regardless of whether police assistance was requested or not, those parents MUST PERSONALLY AND IMMEDIATELY contact the Pack Chartered Organization Representative BY TELEPHONE OR IN PERSON to explain the situation. Thereafter the incident will be presented to the Pack Committee for resolution. Parents are encouraged to attend Parent/Leader meetings to express their concerns.

Law, Promise, Motto

Our goal is KISMIF – Keep it simple. Make it fun.

Tiger Scout Motto:

Search, Discover, Share.

Cub Scout Promise:

I (name) promise to do my best;
 To do my duty to God and my country;
 To help other people; and
 To obey the Law of the Pack.

The Law of the Pack:

The Cub Scout follows Akela.
 The Cub Scout helps the pack go.
 The pack helps the Cub Scout grow.
 The Cub Scout gives good will.

Cub Scout Motto:

Do your best.